

IQ City
Medical College Hospital
 IQ City Road, Sovapur, Jemua
 Durgapur 713206, India
 Phone: 0343-2608000, 0343-2608888

www.iqcity.in

Ref No: IQCT/MC/HR/01/24/0138



Date: 22-01-2024

CONSTITUTION OF PREVENTION OF SEXUAL HARASSMENT (POSH)/ GENDER HARASSMENT COMMITTEE

Prevention of Sexual Harassment (POSH) Committee of IQ City Foundation (IQ City Medical College and Hospital, Institute of Nursing Sciences & Allied Health Sciences), Durgapur is reconstituted as under:-

Sl.No.	Name	Designation In Organisation	Designation in Committee
1	Dr. R. Jeyadeepa	Principal- Nursing College	Chairperson
2	Ms. Sarita Mohanty	Dy.GM-HR & Admin(Head)	Member Secretary
3	Ms. Suparna Sengupta	CEO-Hospital Operations	Member
4	Dr. Sitaram Ghosh	Professor & HOD-Gen. Surgery	Member
5	Dr. Imon Paul	Professor & HOD-Psychiatry	Member
6	Dr. Gargi Mukherjee	Associate Professor-Pathology	Member
7	Dr. Sabari Bhattacharya	Assistant Professor-Anatomy	Member
8	Ms. Annapurna Nayak	Assistant Manager-HR & Admin	Member
9	Mr. Avisek Chatterjee	Senior Manager-Operations	Member
10	Mr. Tamal Chatterjee	Advocate, High Court, Kolkata, 83, Panchtala Road, P.O and P.S-Bally, Dist-Howrah	Member
11	Ms. Chandana Ghosal	Durgapur aradhana Social Welfare Society, 18 roomed hostel, Rammohan Avenue-NGO	Member
12	Dr. Indradeep Ganguly	PGT-Community Medicine	Student Representative
13	Ms. Poulami Sarkar	UG-Final MBBS(CR)	Student Representative
14	Ms. Taniya Dhabal	GNM 3 rd Year (IQ City Institute of Nursing)-Academic Year -2021-2024	Student Representative
15	Ms. Aditi Mandal	BSc 4 th Year (IQ City Institute of Nursing)-Academic Year-2020-2024	Student Representative
16	Ms. Silpa Santra	MSc Final Year (IQ City Institute of Nursing)-Academic Year-2022-2024	Student Representative

This Internal Complaint Committee (ICC) shall be conversant as per Vishaka Guideline stipulated by the Supreme Court of India, in Vishaka and others vs. State of Rajasthan case in 1997, regarding sexual harassment at workplace and directive issued by the Ministry of Human Resource Development, Govt. of India (University Grants Commission) Notification, New Delhi, dated 2nd May 2016, and as amended from time to time (Available at the Principal's Secretariat & HR- Dept. for ready reference). To follow and execute, "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressed) Act 2013" (hereinafter referred as "The Act"), Committee of this Institute will be functioning with following objectives:

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- To prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees.
- To lay down procedures for the prohibition, resolution, settlement and prosecution of sets of discrimination and sexual harassment against women, by the students and the employees.
- To deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
- To recommend appropriate punitive action against the guilty party.

The Committee shall be conversant with the process of conducting enquiry, interim redressal, and other provisions as laid down in the Gazette of India, notification dated 2nd May 2016.

This circular supersedes the previous Circulars related to composition of Gender Harassment Committee/ POSH/ICC.

For and on behalf of
IQ City Medical College Hospital

Rhs 22/01/2024

(Dr. Raghunath Misra)

Principal

Principal
IQ City Medical College & Hospital
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Contact Details:

Sl.No	Name	Designation In Organisation	Contact Details	Email Id
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13	Ms. Poulami Sarkar	UG-Final MBBS(CR)	8697163187	sarkarpoulami2000@gmail.com
14	Ms. Taniya Dhabal	GNM 3 rd Year (IQ City Institute of Nursing) Academic Year -2021-2024	9883022304	taniadhaval@gmail.com
15	Ms. Aditi Mandal	BSc 4 th Year (IQ City Institute of Nursing) Academic Year-2020-2024	6291126509	aditimandal365@gmail.com
16	Ms. Silpa Santra	MSc Final Year(IQ City Institute of Nursing Student)- Academic Year-2022-2024	9902293326	shilpasantra67@gmail.com